Summary of Chancellor Paydar's Priorities for AY 2018-19

1. ***Student Success Initiatives.*** Continue to support student retention and persistence initiatives, with a particular emphasis on eliminating achievement gaps between majority and URM students; expand digital learning and adaptive technologies; implement IUPUI+; formally launch the Institute for Engaged Learning and the Experiential and Applied Learning Record; leverage the Student Experience Council to address student barriers; enhance student-facing communication; and promote greater involvement of students in Athletics events programs. [Supports Strategic Plan Goals 1 and 3: *Promote Undergraduate Student Learning and Success*; and *Transform Online Learning*]

2. ***Diversity and Inclusion.*** Implement unit-level diversity plans, including adjusting and disrupting faculty hiring processes to ensure accountability to diversity plan goals; support the Center for Race, Urban and Intersectionality Studies in Society led by Lori Patton Davis and Race and Accountability in Campus Programming led by Robin Hughes; complete APLU INCLUDES self-study and prepare for NSF ADVANCE grant proposal submission; and integrate new leaders in Diversity, Equity, and Inclusion. [Supports Strategic Plan Goal 9: *Promote an Inclusive Campus Climate*]

3. ***Research.*** Develop school research plans and benchmarks, including convening a Research Summit to identify crosscutting themes; continue implementation of Addictions Grand Challenge; revise funding mechanisms for international research collaborations; communicate the value of IUPUI research; and leverage Academic Analytics in research-related planning and decision-making. [Supports Strategic Plan Goal 6: *Accelerate Innovation, Discovery, and Creative Activity*]

4. ***Enrollment Management.*** Begin use of Common App by August 2018, to expand applicants from Midwest Student Exchange Program states; strategically refine disbursal of institutional aid; support implementation of Indy Achieves program; hold inaugural Strategic Enrollment Management Summit; and continue an emphasis on expansion of Ph.D. programs and international student recruitment at IUPUI. [Supports Strategic Plan Goals 2, 4, and 8: *Increase Capacity for Graduate Education*; *Optimize our Enrollment Management*; and *Strengthen Internationalization Efforts*]

5. ***Community Engagement.*** Coordinate the design/renovation and academic programming aligned with Madam Walker Legacy Center; continue to support River West, Great Places 2020, Indy East Promise Zone and 16 Tech, among other partners; develop a community engagement map to demonstrate depth/breadth of engagement activities; participate in Higher Education Anchor Initiative; and strengthen data gathering, information sharing, and reporting on engagement activities through the Collaboratory and other sources. [Supports Strategic Plan Goal 7: *Deepen the Campus Commitment to Community Engagement*]

6. ***Leadership/Staff Development and Performance/Improvement Initiatives.*** Refine and deploy The Forum Network initiative, including more coordinated and effective faculty communications; enhance leadership development and coaching activities; support Teaching@IU; refresh Service with Distinction program; and continue support for faculty and staff mentoring programs. [Supports Strategic Plan Goal 10: *Develop Faculty and Staff*]

7. *Advancement.* Ensure the increased IUPUI campus Bicentennial goal is achieved and exceeded; raise private support for campus-wide initiatives, such as scholarships and Gateways; outreach to underrepresented alumni and influencers; deepen cultivation and relationship with Chancellor's Circle and IUPUI Board of Advisors members. [Supports All Strategic Plan Goals]

8. *Campus Planning, Infrastructure, and Experiences.* Implement refreshed IUPUI Strategic Plan; focus on landscaping/Gateway/wayfinding on campus; implement pedestrian safety campaign; develop additional food service capacity, including healthy food options; continue to enhance Athletics and Commencement events; and launch study group/task force on addictions, focused on IUPUI faculty, staff, and students. [Supports All Strategic Plan Goals, with a particular emphasis on Goal 5: *Leverage Our Strengths in Health and Life Sciences*]

9. *Organizational Structure and Leadership Transitions.* Launch the School of Education at IUPUI, the School of Health & Human Sciences, and the IU Fort Wayne campus; develop business process/financial models and student affairs approaches at IU Fort Wayne; and conduct four dean searches and effectively onboard new senior leadership talent. [Supports All Strategic Plan Goals]

10. *Welcoming Campus Initiative and Innovation Fund.* Showcase Round I projects during IUPUI's 50th Anniversary Year; administer Round II projects; evaluate, communicate, and showcase project outcomes; and develop plans for sustainability, scalability, and continuity of Welcoming Campus Initiative. [Supports All Strategic Plan Goals]

11. *50th Anniversary Celebration and Recognition.* Engage the entire campus community in celebrating our campus milestone with "Wow" and "Big Impact" events and activities; curate the 50th Anniversary website and collateral material; manage 50th Anniversary branding; earn recognition for IUPUI through national organizations; and set the stage for a smooth segue to forthcoming IU Bicentennial and City of Indianapolis Bicentennial activities. [Supports All Strategic Plan Goals]

12. *Communication and Reputation-building Activities.* Increase visibility of IUPUI through academic and economic development venues; create and execute a multiplatform (video, social media, and website) strategy; leverage the personal engagement of the Chancellor and other IUPUI leaders, faculty, staff, and students in a wide variety of communication channels; and participate in strategically-supported/-focused international partnerships and programs. [Supports All Strategic Plan Goals, with a particular emphasis on Goal 8: *Strengthen Internationalization Efforts*]