

# IUPUI's Strategic Goals and Objectives: An Overview

## The success of our students

- 1 Promote Undergraduate Student Learning and Success**
- Expand and institutionalize adoption of high-impact educational practices to increase engagement of students with learning and campus life
  - Improve retention and graduation rates and shorten time to degree
  - Strengthen campus life and community
  - Increase co-curricular programming and curricular connections to it
  - Increase opportunities to learn and apply learning outside of class

- 2 Increase Capacity for Graduate Education**
- Increase autonomy of PhD programs
  - Expand number and capacity of PhD programs
  - Create unique interdisciplinary graduate programs
  - Develop new professional masters programs

- 3 Transform Online Education**
- Create more online certificate and degree programs
  - Develop innovative technology-enabled learning experiences
  - Increase the number of hybrid programs
  - Support IU Online at IUPUI
  - Create a hub for IUPUI online program services and support

- 4 Optimize our Enrollment Management**
- Develop a data-driven, market-based enrollment plan for the campus
  - Establish admissions goals and criteria to reflect a changing IUPUI
  - Establish completion goals

## Advances in health and life sciences

- 5 Leverage our Strengths in Health and Life Sciences**
- Enhance IU's leadership in interprofessional education and collaborative practice
  - Prepare healthcare providers to influence the healthcare system
  - Promote excellence in curriculum, scholarship, and outcomes evaluation
  - Promote excellence in faculty development and leadership training

## Contributions to the well-being of the citizens of Indianapolis, the state of Indiana, and beyond

- 6 Accelerate Innovation and Discovery through Research and Creative Activity**
- Establish research plans at the unit and campus level
  - Undertake strategically selected major research projects to support quality of life
  - Establish a clearinghouse for responsiveness to external research requests and inquiries
  - Expand engagement in research and creative activity among faculty, graduate students, and undergraduates

- 7 Deepen our Commitment to Community Engagement**
- Develop an innovative and inclusive engagement agenda focused on impact
  - Coordinate engagement activities to support impact
  - Evaluate and internally recognize engagement activities
  - Seek external recognition of engagement activities

- 8 Strengthen Internationalization Efforts**
- Increase international opportunities for IUPUI students and faculty
  - Increase recruitment of international students
  - Position IUPUI as an international and intercultural hub for Indianapolis
  - Implement ACE internationalization plan for IUPUI

- 9 Promote an Inclusive Campus Climate**
- Create pathways for success for underrepresented students, faculty, and staff
  - Develop cross-cultural awareness and competence among all members of the IUPUI community
  - Develop, implement, and achieve diversity plans in all units

- 10 Develop Faculty and Staff**
- Become an employer of choice for staff and faculty by providing meaningful work, improved workplace culture and communication, and advancement opportunities
  - Increase development programming and mentoring
  - Strengthen performance and promotion and tenure approaches



**OUR COMMITMENT  
TO INDIANA AND BEYOND**

**Ψ IUPUI STRATEGIC PLAN**