IUPUI’s Strategic Goals and Objectives: An Overview

The success of our students

1. Promote Undergraduate Student Learning and Success
   - Expand and institutionalize adoption of high-impact educational practices to increase engagement of students with learning and campus life
   - Improve retention and graduation rates and shorten time to degree
   - Strengthen campus life and community
   - Increase co-curricular programming and curricular connections to it
   - Increase opportunities to learn and apply learning outside of class

2. Increase Capacity for Graduate Education
   - Increase autonomy of PhD programs
   - Expand number and capacity of PhD programs
   - Create unique interdisciplinary graduate programs
   - Develop new professional masters programs

Transform Online Education
- Create more online certificate and degree programs
- Develop innovative technology-enabled learning experiences
- Increase the number of hybrid programs
- Support IU Online at IUPUI
- Create a hub for IUPUI online program services and support

4. Optimize our Enrollment Management
   - Develop a data-driven, market-based enrollment plan for the campus
   - Establish admissions goals and criteria to reflect a changing IUPUI
   - Establish completion goals

Advances in health and life sciences

5. Leverage our Strengths in Health and Life Sciences
   - Enhance IU’s leadership in interprofessional education and collaborative practice
   - Prepare healthcare providers to influence the healthcare system
   - Promote excellence in curriculum, scholarship, and outcomes evaluation
   - Promote excellence in faculty development and leadership training

Contributions to the well-being of the citizens of Indianapolis, the state of Indiana, and beyond

6. Accelerate Innovation and Discovery through Research and Creative Activity
   - Establish research plans at the unit and campus level
   - Undertake strategically selected major research projects to support quality of life
   - Establish a clearinghouse for responsiveness to external research requests and inquiries
   - Expand engagement in research and creative activity among faculty, graduate students, and undergraduates

7. Deepen our Commitment to Community Engagement
   - Develop an innovative and inclusive engagement agenda focused on impact
   - Coordinate engagement activities to support impact
   - Evaluate and internally recognize engagement activities
   - Seek external recognition of engagement activities

8. Strengthen Internationalization Efforts
   - Increase international opportunities for IUPUI students and faculty
   - Increase recruitment of international students
   - Position IUPUI as an international and intercultural hub for Indianapolis
   - Implement ACE internationalization plan for IUPUI

9. Promote an Inclusive Campus Climate
   - Create pathways for success for underrepresented students, faculty, and staff
   - Develop cross-cultural awareness and competence among all members of the IUPUI community
   - Develop, implement, and achieve diversity plans in all units

10. Develop Faculty and Staff
    - Become an employer of choice for staff and faculty by providing meaningful work, improved workplace culture and communication, and advancement opportunities
    - Increase development programming and mentoring
    - Strengthen performance and promotion and tenure approaches